



WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
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"To Enrich Lives Through Effective And Caring Service"

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October 14, 2014

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

APPOINTMENT AND SALARY FOR ACTING TREASURER AND TAX COLLECTOR (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation to appoint and set the salary for Joseph Kelly to serve as Acting Treasurer and Tax Collector.

IT IS RECOMMENDED THAT THE BOARD:

1. Approve the appointment of Joseph Kelly as Acting Treasurer and Tax Collector, ex officio Public Administrator, effective October 15, 2014, and until such time that a Treasurer and Tax Collector, ex officio Public Administrator, is appointed by your Board.
2. Approve a salary adjustment for Joseph Kelly to \$194,568.12, which will provide an 11 percent increase over his current base annual salary. This salary adjustment will initiate with his appointment and will remain throughout the period he serves as Acting Treasurer and Tax Collector.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Mark Saladino, Treasurer and Tax Collector, has been appointed County Counsel by your Board effective October 15, 2014. To ensure the duties and responsibilities of the Treasurer and Tax Collector, ex officio Public Administrator, are carried out without interruption, and to ensure that this critical position is filled in an efficient and expeditious manner, we request that the Board approve the

appointment of Joseph Kelly to the Acting Treasurer and Tax Collector, ex officio Public Administrator effective October 15, 2014.

The recommended salary increase of 11 percent to \$194,568.12 will provide appropriate compensation to Joseph Kelly for the time period that he serves as Acting Treasurer and Tax Collector, ex officio Public Administrator.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal of Operational Effectiveness to maximize the effectiveness of processes, structure, and operations to support timely delivery of customer-oriented and efficient public services.

FISCAL IMPACT/FINANCING

The cost of the recommended actions will be absorbed within the current budget of the Department of Treasurer and Tax Collector. The recommended salary adjustment of \$194,568.12 includes the 2 percent cost-of-living adjustment that went into effect on October 1, 2014 and will be adjusted accordingly based on any future merit increases.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The adjustment is in conformance with County Code provisions for the Management Appraisal and Performance Plan.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will provide leadership for the Department of Treasurer and Tax Collector. Recruitment efforts are underway to identify potential candidates for this position.

The Honorable Board of Supervisors

10/14/2014

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Respectfully submitted,

A handwritten signature in black ink, appearing to read 'W. T. Fujioka', with a long horizontal line extending to the right.

WILLIAM T FUJIOKA

Chief Executive Officer

WTF:SHK:

GS:cg

c: Executive Office, Board of Supervisors
County Counsel
Human Resources
Treasurer and Tax Collector